

HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL POLICY - HSSE

OBJECTIVE

Through the SMS Policy, Orion seeks to continuously improve the quality of life of its employees and partners. Defining guidelines and principles for the development of our value “Life first”. This value is the basis for Orion's leadership commitments and results, focusing on achieving Excellence in Health and Safety, in line with our Code of Ethics and Organizational Conduct.

APPLICATION

This document must be applied in all areas of Orion.

COMPETENCE

The Executive Board is responsible for approving this document, Human Resources is responsible for issuing and implementing it in all areas.

REFERENCES

Orion's Mission, Vision and Values
Code of Ethics and Organizational Conduct

DETAIL

Policy definition

Continuously develop the skills of its employees in matters of Safety, Environment and Health, involving employees, suppliers, competent bodies and other interested parties, recognizing that the SMS Policy is fundamental and priority for all activities, in accordance with the Mission, Vision and Orion's Values.

Promoting health, the protection of the Human Being and the Environment, monitoring risks and ensuring the proper treatment of emergencies.

Commitments

- Develop your business by permanently recognizing all aspects of Safety, Environment and Health that integrate them.
- Establish transparent communication related to information and performance in SMS;
- Seeking alignment with the industry's best HSE practices, in accordance with legislation, regulation, norms and standards;
- Strengthen the HSE culture with a focus on education, training and awareness;
- Stimulate the process of continuous improvement of preventive efforts by the workforce;
- Adopt procedures that minimize as much as possible the significant adverse impacts in terms of Safety, Environment and Health.
- Promote risk management and act in preventing accidents and responding to emergency situations.

Defining the Guidelines

Guideline 1 - Leadership and Responsibility

By integrating Safety, Environment and Health into its business strategy, Orion reaffirms the commitment of all its employees to the pursuit of excellence in these areas.

Guideline 2 - Compliance with Legislation

The activities developed by Orion and partners must comply with current

legislation in the areas of work safety, the environment and occupational health.

Guideline 3 - Analysis, Assessment and Risk Management

Risks are identified, assessed and managed in order to avoid accidents and / or to minimize their effects.

Guideline 4 - New Developments

The realization of new projects must incorporate the best practices of Safety, Environment and Health and comply with the pertinent legislation.

Guideline 5 - Operation and Maintenance

Our operations must be carried out in accordance with established procedures and using appropriate facilities and equipment, inspected and in conditions to ensure compliance with safety, environment and health requirements.

Guideline 6 - Change Management

Assessment of changes, temporary or permanent, aiming at the elimination and / or minimization of risks resulting from its implementation.

Guideline 7 - Acquisition of Goods and Services

Compatibility of performance in Safety, Environment and Health of contractors, suppliers and partners with the principles of Orion.

Guideline 8 - Training, Education and Awareness

Training, training and safety dialogues are continuously promoted, reinforcing the commitment of employees to performance in occupational safety, the environment and occupational health.

Guideline 9 - Information Management and Communication

The management of Information and knowledge related to Safety, Environment and Health must guarantee its accuracy, updating and documentation, in order to facilitate its consultation and use. Information related to Safety, Environment and Health must be communicated clearly, objectively and quickly, in order to produce the desired effects.

Guideline 10 - Contingency Plan

To act in emergency situations quickly and effectively, aiming at the maximum reduction of its effects.

Guideline 11 - Relationship with the community

Promote the safety of the communities where Orion operates, ensuring information on impacts and / or risks arising from its activities.

Guideline 12 - Analysis of Accidents and Incidents

Accidents and incidents resulting from Orion's activities must be analyzed, investigated and documented in order to prevent new occurrences and / or to minimize their effects.

Guideline 13 - Product Management

The company must ensure the Safety, Environment and Health aspects of its products from their origin to their final destination, as well as strive to constantly reduce the impacts that they may cause.

Guideline 14 - Continuous Improvement Process

The continuous improvement of performance in Safety, Environment and Health

must be promoted at all levels of the company, in order to ensure its progress in these areas.

Rev.	Description	Date	Elaborate by	Checked by	Approved by
00	Initial elaboration	03/08/ 2020	Isis Silva	Mantovane Rocha	Mantovane Rocha